



YOUTH DEVELOPMENT PROFESSIONAL: Part time, Grades K – 3 or Grades 4-8

Join a team of talented people who are committed to ensuring that Burlington's young people have a fun, safe place to spend their time and are provided with access to opportunities. We take this commitment seriously, while also providing a work environment that is balanced and supportive. If you talk to one of our employees, you'll likely find that they have great pride in their career.

We encourage applicants from a broad range of backgrounds and look forward to hearing about how you can help serve our diverse group of young people. This is a fully in person position. Prior experience working with groups of young people is required.

Primary responsibilities:

- Be a responsible and positive adult role model who is effective at building relationships with Club members in either grades K through three (our school site at Integrated Arts Academy), OR grades four through eight (our main Clubhouse on Oak Street in Burlington)
- Foster a safe, fun and inclusive environment
- Lead groups of youth in a broad range of programs such as athletics, cooking, life skills, music, arts and/or academic enrichment
- Plan programs that support overall priority outcome areas of academic success, character building and healthy lifestyles
- Demonstrate leadership and manage behaviors to assure both safety and development of Club members.
- Maintain contact as needed with schools, families and other external groups to assist in achieving Club member and organizational goals

Additional Responsibilities:

- Other responsibilities as needed, including participation in additional programs/events, including fundraising activities
- Maintain data required for grant and licensing reports

Desired/Preferred Skills and Knowledge:

- Experience planning and running programs based on the developmental needs of a diverse group of young people.
- Success with social emotional learning and trauma informed practices

- Experience, lived or otherwise, working with people from diverse racial, ethnic and socioeconomic backgrounds, as well as people who are LGBTQ or “first in family” to attend college
- Group leadership skills
- Flexible, entrepreneurial enthusiasm
- Willing and able to become CPR certified
- Required: employment subject to successfully passing a background check and completion of trainings required by the state of Vermont and Boys & Girls Clubs of America
- Required: must be at least 18 years of age

Hours and Compensation:

- Our hours of afterschool operation are Monday, Tuesday, Thursday and Friday, 2:35pm – 5:30pm, and Wednesday 1:35pm - 5:30pm.
- *** Must be able to work at least 3 days a week. ****
- Fully in-person
- Compensation: \$19.00/hour
- Reports to Program Director

To apply, please email resume, cover letter and references to greatfutures@bandgclub.org.

About the Boys & Girls Club:

The Boys & Girls Club is a non-profit organization serving kids and youth in the out-of-school hours by providing a safe place, helping to character development and supporting academic success. Membership is \$5/year - and nobody is ever turned away for an inability to pay. 85% of our budget is supported by fundraising from the community; the remaining 15% is supported by government grants. Boys & Girls Club of Burlington is an equal opportunity employer.'